

©

കേരള സർക്കാർ  
Government of Kerala  
2016



Regn. No. KERBIL/2012/45073  
dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2015-17

# കേരള ഗസറ്റ് KERALA GAZETTE

അധികാരികമായി പ്രസിദ്ധീകരിച്ചതുന്നത്

PUBLISHED BY AUTHORITY

വാല്യം 5

Vol. V

തിരുവനന്തപുരം,  
ചൊവ്വ

Thiruvananthapuram,  
Tuesday

2016 ജൂലൈ 12

12th July 2016

1191 മിത്തുനം 28

28th Mithunam 1191

1938 ആഷാഡം 21

21st Ashadha 1938

നമ്പർ

No.

28

## PART I

## Notifications and Orders issued by the Government

### Labour and Skills Department

#### Labour and Skills (A)

##### ORDERS

(1)

G.O. (Rt.) No. 672/2016/LBR.

*Thiruvananthapuram, 18th May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Partner, Southern Cartons, Thrikkariyoor P. O., Thrikkariyoor, Kothamangalam and the worker of the above referred establishment Kumari. K. A. Kunjumole, Keeranparayil House, Thrikkariyoor P. O., Kothamangalam-686 692 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

##### ANNEXURE

Whether the denial of employment to Kumari. K. A. Kunjumole, employee of Southern Cartons, Thrikkariyoor, Kothamangalam is justifiable or not ? If not, what relief she is

entitled to ?

(2)

G.O. (Rt.) No. 673/2016/LBR.

*Thiruvananthapuram, 18th May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the President/Secretary, Sreethrikovil Kshetra Samuchayam Devaswam Committee, Idappally Central N.S.S. Karayogam, Reg. No. 1640, Idappally P. O., Kochi-682 024 and the workmen of the above referred establishment (1) Smt. Janu, Paliyam Parambu Veedu, Azheekkal Desham, Kalamukku, Vaippin (2) Smt. Sheela d/o Smt. Janu, Paliyam Parambu Veedu, Azheekkal Desham, Kalamukku, Vaippin in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Smt. Janu and Smt. Sheela by the management of Sreethrikovil Kshetra Samuchayam Devaswam, Idappally Central N.S.S. Karayogam, Reg. No. 1640, Idappally, Kochi w.e.f. 17-4-2014 is justifiable ? If not, what relief they are entitled to ?

(3)

G.O. (Rt.) No. 674/2016/LBR.

*Thiruvananthapuram, 18th May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Manager, Adeeco India Private Limited, 41/1041A, First Floor, K.R.C. House, Veekshanam Road, Kochi-682 018, (2) The Divisional Manager (Keralam), Berger Paints India Limited, Valiyara Chambers, K. K. Road, Chembumukku, Kochi-682 021 and the workmen of the above referred establishment represented by the Secretary, Ernakulam Shops & Commercial Employees Union (CITU), Maruthi Vilas, Cannon Shed Road, Kochi-682 011 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the retrenchment of the contract workers

- (1) Sri Vineesh, P., (2) Sri Francis Bibin, M. V.,
- (3) Sri Renjith Jose Kanathil by the management of Adeeco India Private Limited is justified or not ? If not, what relief they are entitled to ?

(4)

G.O. (Rt.) No. 684/2016/LBR.

*Thiruvananthapuram, 20th May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. N. Sukumaran Nair, Chief Executive Officer, Patspin India Limited, Kanjikode East P. O., Palakkad-678 621 and the workman of the above referred establishment Sri K. Unnikrishnan s/o Late Karuppuswamy, Pulacheri Harijan Colony, Puthussery, Palakkad represented by the Secretary, District Textile Workers Union (CITU), Patspin Division, Pattodiya Nager, Kanjikode East P. O., Palakkad-678 621 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri K. Unnikrishnan by the management of M/s. Patspin India Limited, Kanjikode is justifiable or not? If not, what relief he is entitled to ?

(5)

G.O. (Rt.) No. 687/2016/LBR.

*Thiruvananthapuram, 20th May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, State Farming Corporation of Kerala Limited, Farm House, P. B. No. 13, Vettithitta P. O., Alimukku, Punalur, Kollam-689 696 and the workman of the above referred establishment Sri P. M. Jalaludeen, Sajeena Manzil, Mulloorniruppu, Mancode P. O., Pathanapuram, Kollam-689 694 in respect of matters mentioned in the

annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri P. M. Jalaludeen by the management, State Farming Corporation of Kerala Limited, Farm House, Vettithitta P. O., Punalur is justifiable or not ? If not, what relief he is entitled to ?

(6)

G.O. (Rt.) No. 688/2016/LBR.

*Thiruvananthapuram, 20th May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri K. Dilip Kumar, Proprietor, Dilip Cashew Company, Palamukku, Kannanalloor P. O., Kollam and the workman of the above referred establishment represented by Sri S. Radhakrishnan, Mullasseri Banglow, (All India UTUC) Kashuvandi Thozhilali Centre, General Secretary, Perumpuzha P. O., Kundara P. O., Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri T. S. Shyju, Shelling Mesthiri by the management of Sri K. Dilip Kumar (Proprietor), Dilip Cashew Company, Palamukku, Kannanalloor P. O., Kollam

is justifiable or not ? If not what relief the worker is entitled to ?

(7)

G.O. (Rt.) No. 691/2016/LBR.

*Thiruvananthapuram, 21st May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Royal Fort Hotel, Hospital Junction, Kundara, Kollam and the workman of the above referred establishment Smt. Bindhu, Bijimol Vilasam, Padappakkara, Mulavana P. O., Kollam-691 503 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Smt. Bindhu, Bijimol Vilasam, Padappakkara, Mulavana P. O., Kollam by the management of Royal Fort Hotel, Kundara is justifiable or not ? If not, what relief she is entitled to ?

(8)

G.O. (Rt.) No. 692/2016/LBR.

*Thiruvananthapuram, 21st May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Akay Flavours & Aromatics Private Limited, Reg. Office & Cochin Unit, Ambunad, Malayidomthuruthu P. O., Aluva, Ernakulam-683 561 and the workman of the above referred establishment Sri Biju, M. V., Mullamangalam House, West Vengola P. O., Perumbavoor, Ernakulam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri M. V. Biju, worker of Akay Flavours & Aromatics Private Limited,

Ambunad, Aluva is justifiable or not ? If not, what relief he is entitled to ?

(9)

G.O. (Rt.) No. 693/2016/LBR.

*Thiruvananthapuram, 21st May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Arun Chandran, Managing Director, Vedamrutha Health Sciences (P) Limited & Athreya Ayurvedic Foundation, Manackapady, Nochima, Aluva and the workmen of the above referred establishment represented by the President, Ernakulam District Industrial Labour Association (INTUC-I), Reg. No. 07-79/89, Congress House, Palace Road, Aluva in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

“Legality or otherwise of the denial of employment to Sri T. J. Kurian and Sri M. T. Joseph workmen of Vedamrutha Health Sciences (P) Limited & Athreya Ayurvedic Foundation, Manackapady, Nochima, Aluva with effect from 6-6-2014 and 12-6-2014 respectively”.

(10)

G.O. (Rt.) No. 694/2016/LBR.

*Thiruvananthapuram, 21st May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri O. T. Alexandar, Managing Director, the Avenue Regent, M. G. Road, Kochi-682 016 and the workmen of the above referred establishment represented by the General Secretary, Industrial Complex Labour Union (INTUC), Mundakkal, Kollam-1 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct

that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri Antony Abu Franklin, Senior Supervisor by the management of Avenue Regent, M. G. Road, Ernakulam is justifiable ? If not, what relief the worker is entitled to?

(11)

G.O. (Rt.) No. 695/2016/LBR.

*Thiruvananthapuram, 21st May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Sajith, Managing Director, Harrisons Malayalam Limited, Bristow Road, Willingdon Island, Kochi-3 (2) the Senior Manager, Surianelly Estate, Surianelly P. O., Idukki and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union (AITUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri Odayar (No. 3131) of Surianelly Estate, Factory Division by the management of Harrisons Malayalam Limited is justifiable ? If not, what relief he is entitled to ?

(12)

G.O. (Rt.) No. 707/2016/LBR.

*Thiruvananthapuram, 27th May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri A. K. Madhavan, Convenor, Kayal Mekhala Chethu Thozhilali Union, CITU, Kumarakom (2) Sri P. R. Santhosh, Licensee, Toddy Shop No. 1, Kumarakom, Kizhakkumbhagom, Kottayam and the

workman of the above referred establishment Sri P. P. Sathyan, S/o. Kuttan, Puthuveedu, Kumarakom Kizhakku P. O., Kottayam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment of Sri P. P. Sathyan, worker in T.S. No. 1 while on additional charge in T.S. No. 3 by the Licensee Sri P. R. Santhosh, Toddy Shop No. 1, Kumarakom, Kizhakkumbhagom is justifiable ? If not, what relief the worker is entitled to ?

(13)

G.O. (Rt.) No. 708/2016/LBR.

*Thiruvananthapuram, 27th May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Administrator, Sacred Heart (SH) Hospital, Painkulam, Mailakkombu P. O., Thodupuzha and the workmen of the above referred establishment represented by the General Secretary, Kerala Hospital Employees Sangh (BMS), Opp. Press Club, Thodupuzha, Idukki in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the termination of employment to Smt. Neethu Saju by the management of S. H. Hospital, Painkulam, is justifiable ? If not, what relief she is entitled to ?

(14)

G.O. (Rt.) No. 712/2016/LBR.

*Thiruvananthapuram, 30th May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, Chandrika Daily & Periodicals, YMCA Road, Kozhikode and the workman of the above referred establishment Sri Abdul Razaq Pangatt, S/o Moideen Koya, 'Thanah', Guruvayurappan College, Kozhikode in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Abdul Razaq Pangatt by the management of Chandrika Daily & Periodicals is justiable ? If not, what relief he is entitled to ?

(15)

G.O. (Rt.) No. 713/2016/LBR.

*Thiruvananthapuram, 30th May 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Administrator, Sacred Heart (SH) Hospital, Painkulam, Mailakkombu P. O., Thodupuzha-685 608 and the workmen of the above referred establishment represented by the General Secretary, Kerala Hospital Employees Sangh (BMS), Opp. Press Club, Thodupuzha, Idukki in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the termination of employment to Smt. Jitsy Paul by the management of S. H. Hospital, Painkulam, is justifiable or not ? If not, what are the reliefs she is entitled to ?

(16)

G.O. (Rt.) No. 732/2016/LBR.

*Thiruvananthapuram, 8th June 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, S. P. Multi Speciality Hospital, Parassala, Thiruvananthapuram-695 502 and the workman of the above referred establishment Sri Joyson, G., S/o Kunjur Krishnan, Poruvila Veedu, Pulimkudy, Mulloor P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the termination of Sri Joyson, G., Ambulance Driver of S. P. Multi Speciality Hospital, Parassala by its management is justifiable or not ? If not, what are the reliefs he is entitled to get ?

(17)

G.O. (Rt.) No. 733/2016/LBR.

*Thiruvananthapuram, 8th June 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Remesh, Managing Director, Sterling Resort, Chinnakanal P. O., Idukki (2) The Manager, Sterling Resort, Chinnakanal P. O., Idukki and the workmen of the above referred establishment represented by the General Secretary, Workers Congress, Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of the worker Sri B. Kumar, Driver, by the management of Sterling Resort, Chinnakanal is justifiable ? If not, what relief he is entitled to ?

(18)

G.O. (Rt.) No. 734/2016/LBR.

*Thiruvananthapuram, 8th June 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Malayalam Cashew Exports Enterprises, Perumpuzha P. O., Elambalur, Kollam and the workmen of the above referred establishment represented by (1) Sri Sasidharan, Convenor (CITU), Malayalam Cashew Exports Enterprises, Perumpuzha P. O., Elambalur, Kollam (2) Sri Sasidharan, Convenor (UTUC), Malayalam Cashew Exports enterprises, Perumpuzha P. O., Elambalur, Kollam (3) Sri Sreenivasan, Convenor (INTUC), Malayalam Cashew Exports Enterprises, Perumpuzha P. O., Elambalur, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the stoppage of work in the establishment Malayalam Cashew Exports Enterprises is illegal ? If yes, what are the reliefs workers are entitled to ?

(19)

G.O. (Rt.) No. 735/2016/LBR.

*Thiruvananthapuram, 8th June 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Manager, Kozhikkanam Estate, Kozhikkanam P. O., Elappara, Idukki-685 501 (2) The Managing Director, R.B.T. Estate, Kozhikkanam P. O., Elappara, Idukki-685 501 and the workman of the above referred establishment Sri C. Siromani, Assistant Field Officer, Kozhikkanam Estate, Kozhikkanam P. O., Idukki-685 501 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri C. Siromony, Assistant Filed Officer, Kozhikkanam Estate w.e.f. 31-8-2015 is justifiable ? If not, what relief he is entitled to ?

(20)

G.O. (Rt.) No. 736/2016/LBR.

*Thiruvananthapuram, 8th June 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Smt. Jasmin Biju Sundar, Sundaram Indane Service, Kadakkavoor, Thiruvananthapuram and the workman of the above referred establishment Sri P. Saju, S. P. Villa, Chathiyode, Mulaithottam, Kayikkara P. O., Anchuthengu-695 307 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri P. Saju, Delivery boy by the management of Sundaram Indane Service is justifiable or not? If not, what are reliefs he is entitled to?

(21)

G.O. (Rt.) No. 739/2016/LBR.

*Thiruvananthapuram, 9th June 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Gold View Vyapar Private Limited, Corporate Office, Glenmary Estate, P. O. Peermade-685 531 (2) the Chief Executive Officer, Gold View Vyapar Private Limited Corporate Office, Glenmary Estate, P. O. Peermade-685 531 (3) the General Manager, Bethel Plantations Glenmary Estate, Peermade-685 531 and the workman of the above referred establishment (1) Sri Michele, C.R. No. 2687, Bethel Plantations, Glenmary Estate, Peermade

Plantations, Glenmary Estate, Peermade represented by the Mekhala Secretary, Idukki Jilla Estate Mazdoor Sangh,(BMS), Nedumkandom, Idukki-685 533 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Michele C.R. No. 2687 and Smt. Kulantha Grace, C.R. No. 2381 workers of Glenmary Estate, Peermade with effect from 5-5-2015 is justifiable or not? If not, what reliefs they are entitled to?

By order of the Governor,

SHERLI, P,

*Deputy Secretary to Government.*